

**Position Title: UACC Clinical Veterinarian**

**Location: University of Saskatchewan, Saskatoon, Saskatchewan, Canada**

**FTE: 1.0**

**Status: Permanent**

**Closing Date: Until filled**

Visit link to apply: <https://usask.csod.com/ats/careersite/JobDetails.aspx?id=3279&site=14>

The University of Saskatchewan is looking for a clinical laboratory animal veterinarian. One of Canada's top research universities, UofS is located in beautiful Saskatoon, Saskatchewan. Some of its outstanding resource centers include the Western College of Veterinary Medicine, Canadian Light Source (synchrotron and research imaging facility), Saskatchewan Centre for Cyclotron Sciences, VIDO-Intervac (ABSL3-Ag facility), a medical school, and the Livestock and Forage Centre of Excellence. Species range from wildlife, birds, bison, and production animals to diverse aquatic species (ecology, toxicology, biomedical research, and aquaculture) to your typical laboratory species. WCVM veterinarians provide clinical service for most production species. On-call duty for small animals is shared between lab animal veterinarians.

**Primary purpose:** The UACC Clinical Veterinarian oversees, coordinates and provides diagnostic and clinical veterinary care for laboratory and teaching animals, provides research support to investigators, and ensures regulatory compliance with all applicable guidelines, regulations, and policies pertaining to the use of research, teaching, and production animals. In this regulatory capacity, the veterinarian participates in Animal Use Protocol (AUP) development, implementation, and Post-Approval Review (PAR).

**Nature of work:** The UACC Clinical Veterinarian reports to the University Veterinarian and works closely with the UACC, UACC Veterinarians, animal care staff and animal users to ensure a harmonized program for the delivery of veterinary services and animal user support to the university's animal care and use program. S/he provides clinical care to laboratory animals, oversees and assists with animal health monitoring, quarantine, importation, and surgical programs, and works with the other UACC Veterinarians to ensure that all animal care and use is conducted in accordance with the guidelines of the Canadian Council on Animal Care (CCAC) and other applicable regulations and policies.

The UACC Clinical Veterinarian uses his/her specialized knowledge of laboratory animal medicine and science to assist faculty with animal-based research endeavors at all stages of the process. S/he advises on animal use protocol development. S/he develops and delivers education and training programs and coordinates the PAR program. Collaborative research opportunities are encouraged.

There are considerable pressures in this fast-paced and high-volume environment characterized by continuous change, shifting priorities and frequent interruptions. Competing deadlines and multi-tasking are the norm. The incumbent is required to work within a team environment as well as independently with minimal supervision, demonstrate adaptability and flexibility in the face of changing demands, and generate and communicate new ideas and suggestions to improve the quality of animal care or provision of program services.

**ACCOUNTABILITIES:**

- Supports the University Veterinarian and works collaboratively with the other UACC Clinical Veterinarian in the management of veterinary services and oversight of facilities for all animals used in research, teaching, testing and production at the University of Saskatchewan, ensuring a harmonized program for provision of optimal veterinary care.
- Ensures compliance with guidelines and policies of the CCAC and other applicable regulations, policies, and best practices and assists the University Veterinarian with maintaining uniform policies and procedures across campus

- Works with the University Veterinarian to resolve animal care and use issues promptly and collaboratively while maintaining positive interactions between stakeholders; builds positive relationships and collaborations across campus.
- Serves as Facility Veterinarian for multiple facilities: establishes and maintains a comprehensive clinical program for diverse species in his/her care, including sentinel and quarantine programs, vendor screening, oversight of animal import and export, and diagnostics. This includes twenty-four hour emergency “on call” duties as well as occasional scheduled non-traditional business hour duties.
- Performs animal facility site visits, addressing animal health and welfare concerns, assisting with SOP development, reviewing veterinary programs and ensuring adequate record-keeping and monitoring. Provides oversight and guidance to technical and animal care staff.
- Provides assistance with AUP development, anesthesia, surgical, post-op care, and technical support when requested for research and teaching activities using animals; develops humane intervention points and clinical monitoring; ensures best practices.
- Coordinates and delivers the UACC’s PAR Program to ensure compliance with regulations and guidelines and the humane use of animals.
- Oversees the preventive medicine and enrichment programs for animals used in research and teaching.
- Develops and delivers training for animal users, students, residents, animal care staff and technical staff in the humane care and use of laboratory animals.
- Supports education programs and postdoctoral training in laboratory animal medicine and pathology.
- Serves as a voting member of the UACC, chairs sub-committees as needed, and serve as a voting member of the Animal Research Ethics Board as needed.
- Ensures cost recovery of billable time and supplies expended in support of research projects; identifies cost saving initiatives within the office and communicates recommendations.
- Pursues continuing education opportunities in order to further professional development through increasing skills and knowledge; actively pursues or maintains American College of Laboratory Animal Medicine (ACLAM) Board Certification.
- Other duties as assigned by the University Veterinarian and UACC.

#### **QUALIFICATIONS**

**Education:** Applicants must possess a D.V.M. and eligibility for veterinary licensure in the Province of Saskatchewan. S/he will have extensive training/experience in laboratory animal medicine. Training and experience, particularly graduate training, in science, microbiology, pathology, statistical methods, surgery, and research methodology is preferred. Graduate training in laboratory animal medicine, an MSc or PhD in a specific research discipline, and research experience are preferred. Board certification or eligibility as a Diplomate, ACLAM would be an asset.

**Experience:** Applicants will have several years of experience as a laboratory animal veterinarian in an academic or research institution with a broad range of animal-based research and teaching. Experience in clinical laboratory animal veterinary practice is desirable. Experience with Animal Biosafety Level 2 and higher would be preferred. A broad knowledge of academic structure and culture and knowledge of animal ethics research policies and processes at the University of Saskatchewan would be considered assets.

**Skills:** The successful candidate will have excellent knowledge of the regulations, guidelines, and policies surrounding the use of animals in research, teaching, and testing; knowledge of the principles of humane animal care and treatment; and a broad understanding of the use of animals in biomedical research and teaching. The ideal candidate will possess sound judgement and superb interpersonal and communication skills. S/he will have a proven ability to demonstrate integrity, professionalism, tact and diplomacy in interactions with a wide variety of people and organizations both internal and external to the university. The successful candidate will be able to effectively manage their time and prioritize duties in a fast-paced environment.

This position is in scope of the Administrative and Supervisory Personnel Association (ASPA).