Research Technician, Resource Facility

Xenon Pharmaceuticals Inc.

(Permanent, Full-time)

***Who We Are:***

At Xenon Pharmaceuticals ([NASDAQ:XENE](https://www.nasdaq.com/market-activity/stocks/xene)), we are committed to providing a brighter future for patients suffering from neurological disorders. Our employees are smart, passionate, dedicated, and driven by their incredibly important work to discover, develop, and deliver innovative medicines for patients in need. We are looking for great people who thrive in a respectful, collaborative, inclusive, and productive culture to join the Xenon team.

***What We Do:***

We are advancing an [exciting pipeline](https://www.xenon-pharma.com/product-pipeline/) of neurology-focused therapies, with a focus on commercializing novel treatments for epilepsy. Building upon the positive results and compelling data from our [XEN1101 Phase 2b “X-TOLE” study](https://www.xenon-pharma.com/product-pipeline/xen1101/) in adult patients with focal epilepsy, our XEN1101 Phase 3 program includes studies in adult patients with focal onset seizures and primary generalized tonic clonic seizures. In addition, XEN1101 is being evaluated as a treatment for major depressive disorder in both a company-sponsored Phase 2 clinical trial, as well as an investigator-led proof-of-concept study. Xenon's proprietary, pediatric formulation of ezogabine, XEN496, is being studied in a Phase 3 clinical trial in young patients with KCNQ2-DEE, a rare and severe form of childhood epilepsy. We are also proud of the leading-edge science coming out of our discovery labs, where many innovative, early-stage research programs are underway. In addition to these proprietary programs, our pipeline includes clinical-stage partnered programs with valued collaborators. Backed by a strong balance sheet to support our growth plans, we continue to build a fully integrated, premier neuroscience company with strong discovery, clinical development, corporate, and commercial operations.

***About the Role:***

We are seeking a Research Technician to join our animal care team. This position will provide husbandry and facility maintenance to support preclinical research in drug discovery. You will be working in an accredited research facility holding Good Animal Practices (G.A.P.) certification from the Canadian Council on Animal Care (C.C.A.C).

This position reports to the Manager, Resource Facility and will be in the Vancouver, BC, Canada location. The level of the position will be commensurate with the candidate’s education and industry experience.

**RESPONSIBILITIES:**

* Perform routine husbandry duties associated with animal care for mice and rats
* Ensure cleanliness of entire facility, including, cleaning and disinfecting floors, surfaces, cage systems and equipment maintenance
* Monitor and ensure overall health and welfare of animals in accordance with CCAC guidelines
* Conduct daily health checks of all animals and keep detailed documents and records
* Prepare cages; receive incoming animals from external vendors
* Ensure data is entered into software systems and organize health records in an accurate and timely fashion
* Remove biohazardous waste, sharps, and other wastes as per established procedures
* Monitor and maintain inventory supply (feed, bedding, etc.); seek to ensure procedure rooms are always stocked and functional
* Collect tissue samples for genotyping
* Work within established guidelines, policies, SOPs and safety requirements
* Prioritize urgent and important responsibilities, such as animal care, facility maintenance, and meetings pertaining to studies that are being conducted
* Other duties as required from time to time
* Act in accordance with Company policies, including, for example, the Code of Business Conduct and Ethics and ensure policies are understood and followed by direct reports, if any

**QUALIFICATIONS:**

* Post-secondary education in a life sciences discipline is desired
* Previous experience working with and caring for animals is an asset
* Detail-oriented with good organizational, time management and observational skills
* Ability to work independently and collaboratively as part of a team
* Good interpersonal and clear communication skills
* Ability to exercise mature judgment, discretion, and initiative
* Capable of lifting to 25kg
* Ability to work rotational weekends, and stat holidays
* Basic computer skills including spreadsheets and word processing

To apply for this position, visit our job posting at <https://can63.dayforcehcm.com/CandidatePortal/en-us/xenon/Posting/View/1232> and click ‘Apply Now’ to complete the application. We thank all applicants for their interest; however, due to the volume of applicants, only those chosen for interview will be contacted.