

COVID 19 On-Campus Requirements

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended effective May 1, 2022, but the University may reinstate them at any point.

About Queen's University

Queen's University is the Canadian research intensive university with a transformative student learning experience. Here the employment experience is as diverse as it is interesting. We have opportunities in multiple areas of globally recognized research, faculty administration, engineering & construction, athletics & recreation, power generation, corporate shared services, and many more.

We are committed to employment equity and diversity in the workplace and welcome applications from individuals from equity seeking groups such as women, racialized/visible minorities, Indigenous/Aboriginal peoples, persons with a disability, persons who identify in the LGBTQ+ community and others who reflect the diversity of Canadian society. Come work with us!

Job Summary

Queen's University has an opportunity for an Ontario licensed or Ontario eligible veterinarian who has a curious mind and is interested in supporting a growing program that supports world-renowned research, while ensuring animal welfare is at the forefront of everything they do. Reporting to the University Veterinarian/Director, Animal Care Services, the Clinical Veterinarian provides and oversees preventive and supportive veterinary care for laboratory animals at Queen's University, with a team of other professional staff in Animal Care Services. Due to the wide variety of animal species, this opportunity at Queen's is unique, but most unique is the University Veterinarian's commitment to putting animal welfare at the forefront of everything they do, which ensures that the incumbent will build meaningful relationships with Animal Care Services team members, the Queen's research community and other program partners, which provides a real sense they are doing meaningful work.

Please visit our website for more information about Animal Care Services at Queen's University.

Job Description

KEY RESPONSIBILITIES:

- Consistently provides timely clinical veterinary care to laboratory animals used within the Queen's University Animal Care and Use Program.
- Participates as required in the provision of emergency veterinary care for animals within the Animal Care and Use Program.
- Provide weekend/holiday/after-hours coverage for veterinary emergencies, on a rotating basis.
- Working collaboratively with senior members of Animal Care Services to effectively evaluate veterinary and husbandry practices and to maintain high standards of animal care for constantly fluctuating colonies and programmatic requirements.
- Work within the research environment reviewing Animal Use Protocols (AUP) and providing consistent and authoritative veterinary expertise to the University Animal Care Committee in support of research excellence.
- Provides expert guidance in the areas of veterinary medical care and laboratory animal care/husbandry to facilitate protocol development and laboratory animal research.
- Work within the research environment developing and reviewing standard operating procedures related to the care and use of animals in science.

- The incumbent provides advice and develops training on an as need be basis for the Queen's University animal care and use program.
- Consistently communicates and interacts with others (i.e., veterinarians, supervisors, investigators, peers, students and others) promptly using courtesy, discretion, and judgment.
- Consistently demonstrates the ability to convey information to others in an effective manner.

REQUIRED QUALIFICATIONS:

- Licensed (or eligible for licensing) to practice Veterinary Medicine in Ontario
- Minimum 5+ years related experience in laboratory animal medicine with demonstrated ability in regulatory requirements (CCAC, OMFRA, PHAC etc), preventive health care, clinical care and anesthesia/analgesia.
- Board Certification or Board eligibility in Laboratory Animal Medicine is an asset.

SPECIAL SKILLS:

- Respects diversity and promotes inclusion in the workplace.
- Excellent interpersonal and communication skills (verbal and written). Must be able to interact effectively with diverse groups of individuals at all levels within the university organizational structure.
- Able to convey information that has adverse impact to stakeholders in a candid and clear manner.
- Strong team player who works well under pressure, with the ability to adapt to change and demonstrate flexibility and initiative. This includes the ability to respond to emergencies and conflicting priorities.
- Sound judgement, tact, and discretion.
- Proven ability to maintain confidentiality with highly sensitive information.
- Proven accuracy and attention to detail, creativity, resourcefulness, and task completion.
- Advanced administrative skills, including use of computers for data analysis, spreadsheets, and word processing. Ability to adapt to and support implementation of new technologies.
- Self-starter with the ability to work independently and have the initiative and creativity to come up with innovative and value-added solutions to issues.

DECISION MAKING:

- Determine when, how and to whom to report serious adverse events.
- Independent, ongoing assessment of workload priorities is essential to integrate the overall organization, day-to-day administration.
- Makes sound decisions regarding regulatory requirements and the manner in which they are applied and enforced.
- Makes sound decisions on all aspects of clinical care in consultation with the University Veterinarian, Principal Investigators, and / or animal care technical staff as necessary.

Employment Equity and Accessibility Statement

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal Peoples, persons with disabilities, and persons of any sexual orientation or gender identity. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

The University provides support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process are asked to contact Human Resources at hradmin@queensu.ca.

To Apply: [Careers | Clinical Veterinarian \(njoyn.com\)](#)