

## Call for proposals

### Veterinarian

N° 04896

Posting period: August 16 to September 12, 2021, 5 PM

**TYPE OF JOB:** Professional

**LOCATION:** Main campus

**STATUS:** Temporary

**ADMINISTRATIVE UNIT :**

Research, Innovation and Creation Support Services

**SCHEDULE:** Full time



**The veterinarian position will allow you to contribute to the advancement of research by supporting professors, staff, and students. It represents a great opportunity to join a dynamic team in an environment that values work-life balance.**

The veterinarian is responsible for the animal welfare program for animal facilities in the institution. In particular, he or she shall monitor the state of health of animals used for research and teaching and prescribe or administer the necessary treatments; he or she exercises an advisory role to Faculty managers, researchers and teaching staff; he or she ensures that internal procedures comply with the standards applicable to animal research activities.

#### General responsibilities

1. Monitors health status of animals used for research and teaching; diagnoses pathologies and prescribes and implement the required treatments;
2. Collaborates in updating standard operating procedures (SOPs) for the care of animals and produces the necessary new SOPs, which are submitted to the Institutional Committee for the Protection of Animal (ICPA) for approval; Ensures that internal procedures comply with applicable standards (e.g., Canadian Council on Animal Care (CCAC), Occupational Health and Safety, etc.);
3. Exercises an advisory role to Faculty management, the UdeS and Affiliated Hospitals animal facilities, researchers and teaching staff in its sector of activity and monitors the risks to the general health and safety of all users;

4. Acts as an ex-officio member for the Institutional Committee for the Protection of Animals (ICPA), and the Faculty Committees for the Protection of Animals (FCPA Faculty of Science and FCPA Faculty of Medicine and Health Sciences).

### **Specific responsibilities**

1. Carry out daily visits of the animal facilities and ensure the health of animals intended for experimentation and teaching; Plans, administers and supervises preventive and curative care of animals; Initiates, implements and directs health, quarantine and prevention programs (e.g. introduction of animals carrying potential pathogens); Controls the supply of animals and puts in place appropriate preventive measures (diagnosis and treatment); Performs several analyses and interpretations of tests related to the health of animal colonies;
2. In collaboration with the Animal Facility Management, develops all regulations and operating procedures to be followed by staff and facility users; Provides leadership in the development and review of programs for sanitary maintenance of premises, accommodation and enrichment of animals; Collaborates in the development and review of procedures for the use of common facilities (surgical block, laboratories); Advises managers regarding the implementation of electronic platforms necessary for facility operations; Ensures the respective interests of the Faculties and the University are met, without contravening the standards imposed by regulatory agencies;
3. Actively participates in the work of the committees of which he or she is a member and carries out, within his or her field of competence, a review of all animal use protocols submitted to the faculty animal care committees, to ensure that they comply with the applicable standards;
4. Advises researchers, teaching staff and students on the use of animals for research and teaching activities; Collaborates in the planning of projects (e.g. animal choice and health, use of specialized techniques, disease control, etc.);
5. Acts as the person responsible for the operations and for the physical infrastructure of the animal facility at the Faculty of Science;
6. Authorizes and supervises the procurement processes (e.g., purchases of animals, food, medicines); Coordinates the introduction and shipment of transgenic animal strains or KO, as well as the program to rederive strains when required to control infections or pathogens;
7. Works closely with animal facility staff, answers their questions and provides them with training and technical guidance when required;
8. In collaboration with the Health and Safety Section and Animal Facility management, oversees the application of standards and programs governing health, biosafety, radiation protection and the general safety of personnel and research teams;
9. In collaboration with the relevant stakeholders, develops and updates theoretical and practical training programs for animal users.

10. Monitors technological developments and regulations in the field of animal research and periodically participates in various seminars related to his or her profession.
11. As required, can contribute to the post-approval monitoring of protocols, the development and updating of theoretical and practical training programs for animal users, as well as teaching activities (e.g. Animal Workshops of Faculty of Medicine and Health Sciences residents).
12. At the request of management, takes charge of various projects and mandates.

### **Qualifications**

- Hold a doctorate degree in Veterinary Medicine.

### **Requirements**

- Be a member of the Ordre des médecins vétérinaires du Québec or be eligible to become a member
- Have at least 5 years of clinical experience. Candidates with less experience will also be considered
- Have a good knowledge of French and English (applications from English speakers will be considered)
- Have a keen interest in teamwork and know how to maintain good relationships with a variety of stakeholders.
- Have experience in an advisory role and demonstrate customer service skills.
- Have the courage to act while being diplomatic in its interventions.

### **Assets**

- Have a working knowledge of the accreditation standards of the Canadian Council on Animal Care, Health Canada and the CNESST.
- Fluency in spoken and written French is an asset. All applications will still be considered, as long as the candidates agree to follow a free and personalized French learning program offered at the Université de Sherbrooke.
- Experience in surgery will be considered an asset.

## Work conditions

Salary range No. 1. professional staff

Regular full-time position, 35 hours per week. It would also be possible to agree on a part-time schedule depending on the availability of the chosen candidate.

Daytime schedule, Monday to Friday.

## Equity, diversity and inclusion

The Université de Sherbrooke (UdeS) values equity, diversity, equality and inclusion in employment within its community and invites all qualified individuals to apply, particularly women, members of visible and ethnic minorities, Aboriginal peoples and [persons with disabilities](#) in compliance with the Quebec Act respecting equal access to employment in public bodies. The screening and assessment tools can be adapted according to the needs of persons with disabilities who request them, and this, in complete confidentiality. The Université de Sherbrooke also encourages people of all sexual orientations and gender identities to apply. Priority should be given to Canadians and permanent residents. [Learn more about equity, diversity and inclusion at UdeS.](#)

## Application process

Check our website then submit your application online. For this opportunity, see offer 04896.

Direct link:

<https://www.usherbrooke.ca/emplois/offre/no/04896>

Deadline for submitting applications: **SUNDAY SEPTEMBER 12, 2021, 5 PM**

We thank all applicants. However, only those selected for an interview will be contacted.